

# Elior UK Plc

SECR

For the year ended 30 September 2023

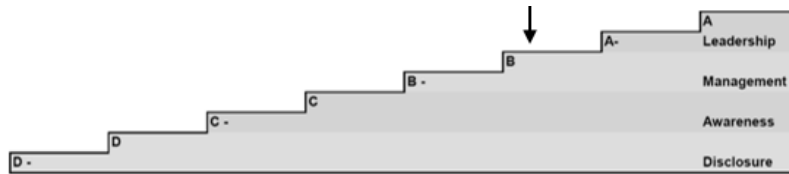
---

## Streamlined Energy and Carbon Reporting Disclosure

### Our Carbon Footprint

As a business, we report across scopes 1, 2, and 3 emissions on at least an annual basis through the Elior Group reporting framework. This information is made available as part of our greenhouse gas emissions reduction plan, both internally and externally to our clients and customers. We hold ISO 14001 certification at Elior UK PLC.'s registered office, an internationally recognised standard for environmental management systems (EMS). By adhering to this standard, we take proactive measures to minimise our environmental footprint, comply with relevant legal requirements, and achieve key environmental objectives. In addition, The company also qualifies and complies with Energy Saving Opportunity Scheme (ESOS) reporting, a mandatory energy assessment, every 4 years.

Elior Group is a signatory of the United Nations Global Compact, and we currently hold a good CDP score B for climate change, this is in the Management level score band representing a more advanced environmental stewardship as depicted below. This is considered higher than the sector average, demonstrating the intensive efforts applied to improve our environmental position.



Within scope 1, our most prominent emissions come from vehicles within our company fleet. In terms of our wider operations beyond our head offices, we do not have responsibility for gas (scope 1) or electricity (scope 2) within our operational sites, as this remains the responsibility of our clients.

The Elior Group's combined CSR strategy for the Elior Contract catering business is to reduce greenhouse gas emissions by 12% per meal by 2025 (compared to 2020). This objective includes Elior's direct emissions (scope 1 & 2) and those generated by activities within the value chain with our clients and suppliers (scope 3). Elior Group has defined specific and measurable targets related to menu design, food waste and energy as part of this plan.

Here at Elior UK we are also working towards publishing our commitments beyond 2025, prominently focussed on a commitment towards achieving Net Zero by no later than 2050. For Elior, as a food service company, most of our emissions are found within the supply chain as a result of food purchases, and from the energy used to produce meals within our client sites; both of these are found within Scope 3 of our GHG emissions inventory

# Elior UK Plc

## SECR

For the year ended 30 September 2023

### Streamlined Energy and Carbon Reporting Disclosure (continued)

#### *Energy consumption and greenhouse gas emissions for the period*

Measure	% Difference	2023	2022
Turnover (£)	15%	163,093,343	141,807,257
Headcount (excluding casual staff)	4%	2,834	2,734
Scope 1 (kWh)	22%	820,501	673,505
Scope 2 (kWh)	38%	187,069	135,887
Scope 3 (kWh)	(19%)	804,465	993,462
Total energy consumption (kWh)	1%	1,812,035	1,802,854
kWh per head	(3%)	639	659
kWh per million £ turnover	(13%)	11,110	12,732

#### *Methodology*

The data detailed within the table above is specific for Elior UK Plc. To calculate our emissions, we have used the main requirements of the UK Government Conversion Factors for Company Reporting 2023.

Source data is actual data, not estimated, using internal reporting systems. For example, fuel consumption is reported as mileage for business travel as part of the companies' expenses system. Energy meter readings are taken directly from meters available to us through a monthly reporting system managed by the Office Manager and administrative team. All evidence is stored safely and is used as part of our published annual CSR reporting.

The CSR function takes responsibility for measurement along with driving Elior's reduction programme; this is supported by Elior Group with many of these initiatives also being reported at Group level. Data reported to Elior Group is independently assessed by a third-party auditor as part of legislative requirements for non-financial annual reporting requirements.

#### *Energy Efficiency Action*

Our reported kWh per million £ turnover has reduced by 13% along with a 3% reduction in kWh per head.

We are pleased to report positive progress overall in our carbon reduction journey, which has been facilitated by our transition to an electric and electric hybrid company car fleet, with 124 of our 177 company cars now moved onto this new policy. Our goal is still to achieve 100% of company cars to be on this policy by no later than 2025.

Other actions taken include having directly supplied electricity on green energy tariffs and reductions in food waste and high carbon ingredients in our supply chain.

We continue to push ourselves in our work towards reducing our greenhouse gas emissions across the company and across all scopes, these actions are managed by Elior's CSR function and functional heads where required and are approved and led by the UK Leadership Team. At Elior UK,

Elior UK Plc

SECR

For the year ended 30 September 2023

---

we recognise the important role we play in reducing our greenhouse gas emissions, and we are pleased to report that we have not been subject to any fines related to environmental legislation breaches.