

Environmental Policy

Purpose

The Environmental Policy details Elior UK's approach to managing environmental issues across the business. At Elior UK we are committed to provide catering services that benefit our customers but minimise the environmental impact of their delivery.

Scope

Elior UK recognises its environmental impact (direct and indirect) in the provision of catering and wider FM services, at both office and site level, and is fully committed in reducing/minimising the risk of creating a pollution incident through the release of environmentally harmful materials during the course of company business activities:

- Waste production and disposal such as food waste, packaging waste, waste electrical and electronic equipment, old furniture and fittings;
- Direct and indirect greenhouse gas emissions related to the use of fossil fuel in the generation of energy utilized in the provision of our services, including staff commuting to work, business travel and waste disposal;
- Energy consumption from lighting, chilling and refrigeration systems, food preparation, heating, and from distribution transport;
- Water consumption and water pollution from unauthorized discharges from catering facilities, cleaning or chemical products;
- Environmental impacts of our suppliers, contractor and customers in the delivery of our services.

Responsibilities

Elior UK understands the importance of its contribution towards a sustainable development which ensures a better quality of life for everyone, now and for generations to come. Elior UK's approach follows the key principles of sustainability:

- Living within environmental limits;
- Ensuring a strong, healthy and just society;
- Achieving a sustainable economy;
- Using sound science responsibly;
- Promoting good governance.

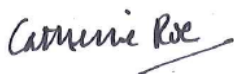
Elior UK is committed to continuously improving its environmental performance by:

- Complying with all current legislation, regulations and other relevant requirements;
- Setting realistic objectives and targets for Elior UK's most significant environmental impacts;
- Minimising the amount of waste to be sent to landfill through reduction, re-use and recycling;
- Promoting energy efficiency and encouraging the use of less polluting means of transport;
- Promoting environmentally sensitive behaviour through communication and training;
- continuing to choose suppliers who share Elior UK's values and commitments, and effectively contribute in helping Elior UK to conduct its operations in a responsible, sustainable and ethical manner;
- Reviewing and reporting on the progress towards the achievement of Elior UK's set objectives and targets internally, and externally, where appropriate.

Furthermore, as part of the Elior Group Positive Foodprint Plan, we are committed to achieving zero food waste to landfill by 2025, in the UK we are working with clients and waste contractors to achieve this objective.

Governance

Environmental compliance is reviewed at least annually at Board Level and environmental progress is monitored as part of Elior UK's commitment to Corporate Responsibility to ensure that Elior UK delivers a sustainable and profitable catering business for the future.



Catherine Roe
Chief Executive, Elior UK
2 December 2019